



Gift Acceptance Policy

Seattle Area Feline Rescue (SAFe Rescue) solicits and accepts gifts that are consistent with its mission and that support its core programs, as well as special projects. When considering whether to solicit or accept gifts, the organization will consider the following factors:

- **Values:** whether the acceptance of the gift compromises any of the Rescue's CCORE values: Compassion, Community, Optimism, Respect, and Excellence.
- **Compatibility:** whether there is compatibility between the intent of the donor and the organization's use of the gift.
- **Public Relationships:** whether acceptance of the gift damages the reputation of SAFe Rescue.
- **Primary Benefit:** whether the primary benefit is to SAFe Rescue, versus the donor.
- **Consistency:** is acceptance of the gift consistent with prior practice?
- **Form of Gift:** is the gift offered in a form that SAFe Rescue can use without incurring substantial expense or difficulty?
- **Effect on Future Giving:** will the gift encourage or discourage future gifts?

The development staff team is responsible for identifying which gifts may need further review according to the above guidelines. Once the determination is made that a gift requires review, all decisions to solicit and/or accept potentially controversial gifts will be made by the Executive Director in consultation with the Development Director and the Executive Committee of the Board of Directors. The primary consideration will be the impact of the gift on the organization.

Gifts requiring review will be handled promptly. Development staff will deliver to the review team all information necessary to make a decision. If a gift is not accepted, the donor will be notified in writing by staff immediately. All gift reviews will be handled with confidentiality.